

Enhancing Innovation in U.S. STEM Education through Effective Pedagogical Approaches: A Review of Current Trends and Future Directions

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Abstract: This study examines current developments in STEM pedagogy in the United States, highlighting the importance of adaptive and future-oriented instructional techniques in the face of rapid technological change and global issues. Emerging concepts, including project- and inquiry-based learning, computational thinking, and constructivist methodologies, have the potential to promote higher-order thinking, creativity, and multidisciplinary problem solving. Technology-enhanced learning, which includes immersive digital tools, hybrid models, and adaptive data-driven systems, promotes personalization, engagement, and the development of crucial 21st-century skills. Teacher professional development is regarded as a key driver of innovation, necessitating long-term, collaborative, and equity-focused activities to enable successful implementation. At the same time, persisting impediments, including structural disparities and curricular rigidity, as well as teacher resistance, continue to limit systematic implementation. Addressing these challenges requires careful alignment of policy, resources, and institutional support. The review emphasizes the importance of inclusivity and early STEM involvement in broadening participation across gender, race, and socioeconomic lines, as well as incorporating social, ethical, and sustainability dimensions into curricula. Moving forward, enhancing STEM education will necessitate interdisciplinary collaboration, the expansion of established teaching methods, and methodological innovation in research procedures. Overall, the findings demonstrate that improving STEM education in the United States is not only a pedagogical need but also a national goal for developing a diverse, innovative, and socially responsible workforce capable of addressing complex global concerns.

Keywords: STEM education; innovative pedagogy; computational thinking; equity and inclusion; technology-enhanced learning.

INTRODUCTION

The demand for innovative, adaptable, and future-ready pedagogical techniques in STEM (Science, Technology, Engineering, and Mathematics) education is growing in response to the rapid speed of technological innovation, globalization, and the increasing complexity of societal concerns. The twenty-first century has heralded a new era in which developing technologies such as artificial intelligence, biotechnology, quantum computing, and renewable energy systems are altering industries and redefining workforce capabilities. STEM education is widely recognized in the United States not only as a driver of economic growth and global competitiveness, but also as a foundational platform for providing learners with the higher-order thinking, problem-solving, creativity, and critical reasoning skills required for informed citizenship in a technology-driven society (Xie, *et al.*, 2015; Ramen, *et al.*, 2024). STEM education plays a critical role in training students for professions in technical domains while also empowering them to confront important concerns such as climate change, public health crises, cybersecurity threats, and sustainable resource management. These difficulties necessitate flexible thinkers who can integrate information from several disciplines, interact

successfully, and innovate in unpredictable and dynamic contexts. As a result, STEM pedagogical techniques must shift away from traditional content delivery and toward learner-centered, inquiry-driven, technologically augmented models that actively engage students in knowledge construction and application.

Effective STEM pedagogy must strike a careful balance between establishing mastery of basic discipline concepts and developing transferable abilities like cooperation, communication, digital fluency, and ethical thinking. This includes using technology not only to transmit information, but also to foster deeper learning, problem-based discovery, and creative expression. Furthermore, equity considerations must be integrated into STEM education innovation; meaningful progress necessitates ensuring that all learners, regardless of background, have access to high-quality learning opportunities, supportive learning environments, and pathways to advanced STEM study and careers (Holincheck, *et al.*, 2024).

Recognizing this, educators, policymakers, and academics are increasingly advocating for dynamic, inclusive, and evidence-based educational frameworks. The goal of this review is

to synthesize current literature to identify major trends shaping innovative STEM pedagogy in the United States, analyze effective strategies that are driving measurable improvements in learning outcomes, investigate persistent barriers to implementation, and outline future directions that can guide the advancement of STEM teaching and learning in an era of rapid change.

EVOLVING PEDAGOGICAL TRENDS IN STEM EDUCATION.

Recent shifts in STEM pedagogy represent a transition away from traditional lecture-based training and toward approaches that emphasize active involvement, interdisciplinary integration, and the development of transferable skills. These technologies address the demand for a STEM-literate workforce capable of tackling difficult global challenges (Hossain, *et al.*, 2024). This section delves into three major trends: project- and inquiry-based learning, which engages students in authentic problem-solving; the incorporation of computational thinking for digital-era readiness; and constructivist, active learning strategies that promote deeper understanding and learner autonomy.

Project-Based and Inquiry-Based Learning

Project-based learning (PBL) and inquiry-driven education have emerged as key breakthroughs in current STEM pedagogy, with the literature constantly highlighting them as catalysts for deeper learning and skill development. Unlike traditional, lecture-based approaches, these methods place students at the center of the learning process, transforming them into active investigators and problem solvers rather than passive receivers of knowledge. PBL students work on long-term, collaborative projects that require them to address actual, real-world concerns, such as devising sustainable energy solutions or implementing community-based health interventions. This method not only promotes higher-order thinking and creativity, but it also improves the ability to integrate and apply knowledge from several fields in cohesive, meaningful ways (Chistyakov, *et al.*, 2023).

The strength of inquiry-driven learning stems from its connection with the scientific method, which leads students through cycles of questioning, hypothesizing, experimenting, and reflecting. In K-12 settings, similar techniques have shown measurable improvements in conceptual understanding, motivation, and a sense of ownership over learning (Ammar, *et al.*, 2024;

Nguyen, *et al.*, 2020). When children realize how STEM principles relate to real-world community or environmental challenges, they are more likely to develop a long-term interest and tenacity in problem-solving. These methods also promote metacognitive skills, since students must monitor their own progress, analyze evidence, and alter their strategies in reaction to new discoveries.

The inclusion of STEAM elements (the arts to STEM) extends the potential of PjBL and inquiry-based approaches. Artistic and creative methods, including narrative, visual design, and performance, can be effective instruments for envisioning challenges, communicating solutions, and engaging diverse views (Guncaga, *et al.*, 2024). According to Alashwal (2020), this fusion improves flexible thinking and expands the range of cognitive strategies that students can use to tackle challenging tasks. Furthermore, STEAM-oriented projects frequently appeal to students who do not initially identify with traditional STEM topics, increasing engagement and inclusion.

Importantly, these programs educate students for the demands of the modern workplace. Employers are increasingly looking for individuals who can collaborate, think critically under uncertainty, and innovate in heterogeneous teams. PBL and inquiry-driven learning develop both the cognitive competencies and professional habits of mind required for future STEM leaders by reflecting real-world settings in the classroom. The combination of authentic problem contexts, multidisciplinary integration, and creativity-oriented procedures puts these methodologies as critical innovation drivers in STEM education.

Recent comprehensive reviews have further validated these findings, demonstrating that PBL implementations across diverse K-12 contexts consistently yield improvements in student engagement and STEM concept application, especially when combined with inquiry-driven methodologies that mirror authentic scientific investigation processes (Acquah, *et al.*, 2025). Some studies also demonstrate that project-based and inquiry-driven pedagogies have a measurable impact on student learning outcomes. Empirical evidence points to the measurable benefits of Project-Based Learning (PBL) in STEM education. Zhang and Ma (2023) conducted a meta-analysis and found a moderate positive effect ($SMD = 0.441$) on academic attainment and problem-solving skills. Similarly, Duke, *et al.* (2020) discovered that PBL students in low-SES

schools grew by 63% in social studies and 23% in informational reading compared to control groups.

Integrating Computational Thinking

Computational thinking has developed as a critical component of current STEM education, providing students with the cognitive skills required to analyze problems, find patterns, abstract crucial elements, and build algorithmic solutions (Tariq, *et al.*, 2025). Computational thinking is not confined to computer science; it is a universal problem-solving approach that can be applied across STEM disciplines and beyond. It teaches students how to break down big problems into digestible chunks, much like jigsaw puzzle where each piece must be analyzed and fitted accordingly, systematically investigate answers, and apply logic in ways that encourage both precision and creativity.

Including computational thinking in early and secondary education is widely regarded as critical for educating students to navigate a data-driven, digitally connected economy. Early exposure helps learners gain confidence in structured problem-solving while also developing adaptation to upcoming technologies like artificial intelligence, machine learning, and automation. Furthermore, these talents can be applied to non-digital situations such as engineering design, mathematical modeling, and scientific investigation, where logical organization and pattern detection are essential for creativity.

When combined with PBL, computational thinking becomes an effective driver of interdisciplinary discovery. Students can use coding, simulations, and data analysis to test prototypes, visualize systems, and iteratively enhance solutions. For example, in environmental science projects, students may use computational models to simulate climate scenarios or optimize renewable energy outputs, combining domain knowledge with algorithmic reasoning. This integration also encourages collaborative problem-solving, as students work in groups to develop solutions that combine technical precision and creative intuition.

Finally, the incorporation of computational thinking in STEM pedagogy is not about producing a generation of programmers, but about training adaptive thinkers capable of applying systematic reasoning to a wide range of issues. By emphasizing computational thinking as both a basic skill and a cross-disciplinary mentality, educators can better prepare students for the 21st century's sophisticated problem-solving demands.

Constructivist and Active Learning Strategies

Constructivist methods to STEM education, such as experiential learning, collaborative problem-solving, and design-based challenges, indicate a paradigm shift away from passive information reception and toward active, student-centered knowledge building (Hossain, *et al.*, 2024). These tactics encourage students to connect new information with earlier experiences, reflect on their learning processes, and apply knowledge in meaningful contexts. They are based on the premise that learners acquire comprehension most effectively when they actively engage with concepts.

This framework's active learning frequently includes hands-on experimentation, peer teaching, and problem-based situations that simulate the intricacies of real-world challenges. Constructivist tactics improve engagement and long-term knowledge retention by involving students in inquiry, reflection, and application. Lessons based on students' real-life experiences and cultural contexts reinforce this effect, making learning more personally meaningful and inspiring.

The incorporation of technology provides another dimension to these approaches. Collaborative digital projects, as illustrated by AkademikAmerica (2025), allow students to co-create solutions, share resources in real time, and work across borders. Such projects not only improve teamwork and communication skills, but they also foster creative thinking as students traverse authentic circumstances requiring interdisciplinary answers.

Design-based learning (DBL), a sort of constructivist pedagogy, requires students to iteratively create, prototype, and test solutions to challenging issues. This process mimics professional engineering and innovation cycles, preparing students for the collaborative, iterative nature of today's STEM disciplines. Similarly, collaborative problem-solving exercises encourage peer engagement, allowing students to learn from a variety of perspectives and devise adaptive techniques for overcoming challenges.

Constructivist and active learning practices foster a greater sense of agency, ownership, and confidence in students by allowing them to actively participate in their own learning. These characteristics are critical for encouraging creativity because they encourage students to take intellectual risks, investigate unconventional

solutions, and persevere in the face of challenges, all of which are hallmarks of good STEM practice in the twenty-first century.

TECHNOLOGY-ENHANCED STEM EDUCATION

Advances in digital tools are altering STEM education by allowing for immersive learning, flexible delivery, and tailored training. Effective integration extends beyond digitizing classes and incorporates technology like simulations, robots, adaptive platforms, and online collaboration to improve comprehension, engagement, and skill development. This section delves into three major themes: digital and immersive technologies for interactive learning, online and hybrid models for increased accessibility and flexibility, and data-driven adaptive systems for tailored mastery learning. Together, they demonstrate how technology can provide dynamic, inclusive, and future-ready STEM experiences.

Immersive and Digital Learning Resources

Technology integration in STEM education currently includes a wide variety of immersive and interactive tools that expand learning opportunities beyond traditional techniques. Jong, *et al.* (2024) define these innovations as gamification, mixed reality (MR), virtual reality (VR) collaboration, instructional robots, metaverse settings, and computational modeling, all of which address specific difficulties in K-12 STEM contexts.

Contemporary research underscores that effective integration of AI and digital tools in STEM environments depends fundamentally on teacher readiness, which encompasses technical competence, pedagogical adaptability, and ethical awareness. Professional development programs tailored to build this readiness are essential for realizing the transformative potential of technology-enhanced learning (Nabi, Vortia, & Shardey, 2025).

Gamification, for example, has been found to revolutionize collaborative mathematics learning by including aspects like points, leaderboards, and progress tracking, which encourage students to participate in deeper mathematical reasoning rather than focusing exclusively on right answers. Mixed reality environments, such as CoSpaces Edu, allow students to observe and engage with abstract geometric principles in realistic settings, bridging the gap between academic knowledge and practical application.

During STEM co-creation projects, VR-based collaboration tools enhance planning, problem-solving, and teamwork when paired with structured collaboration scripts. The P3 (Practice, Problem-solving, and Project) structure in professional development programs that integrate educational robotics also helps teachers become more knowledgeable about their subjects and prepared to apply technology-enhanced STEM instruction.

Although the usefulness varies by age group and STEM topic, the integration of metaverse technologies, as highlighted in a meta-analytic research, offers valuable tools for inquiry-based learning by permitting the safe modeling of experiments and the portrayal of abstract scientific concepts. By allowing students to alter variables in complex systems, such as biological food webs, computational modeling platforms like StarLogo Nova increase students' conceptual understanding as well as their emotional and epistemic engagement with STEM education.

These tools collectively demonstrate the ability of digital and immersive technology to personalize learning, enhance engagement, and encourage skills such as cooperation and problem-solving, assuming that implementation is led by smart, context-specific pedagogy (Jong, *et al.*, 2024).

Models of Online and Hybrid Learning

The COVID-19 epidemic has pushed the adoption of online and hybrid STEM learning methods in the United States, changing instructional delivery and showing both opportunities and ongoing concerns (Moreno *et al.*, 2021). During extended school closures, many districts offered families the choice of totally online learning or hybrid attendance, with timetables tailored to health standards. This move disrupted customary routines while also inspiring new types of technology-mediated education, such as virtual STEM fairs and remote robotics competitions. According to Moreno *et al.* (2021), such adjustments increased opportunities for remote collaboration, expert-led enrichment programs, and greater student participation beyond local limits, but they also exacerbated disparities in access to gadgets, internet connectivity, and quiet study conditions.

According to the University of Iowa (2024), well-designed online and hybrid STEM models should purposefully generate 21st-century competencies rather than simply replicating in-person training digitally. Digital literacy, critical thinking,

problem-solving, cooperation, and global competency are all skills that can be effectively developed in virtual or blended contexts through structured team projects, cross-cultural exchanges, and technology-enabled research. Hybrid classrooms can provide flexibility for lifelong learning by encouraging self-directed projects and allowing students to review content at their own pace while still benefiting from the interpersonal interaction of in-person sessions.

Pedagogical practices such as constructivism and differentiated learning are especially useful in online and hybrid formats. Project-based learning (PBL) can be adapted to remote or mixed delivery by using driving questions, structured inquiry, collaborative technologies, and reflective activities. Similarly, the flipped classroom model, in which students initially encounter new content online and then use class time for interactive problem-solving, translates readily into hybrid settings, making the most of limited face-to-face time.

These models are further enhanced by technology integration, which allows for immersive and interactive STEM experiences through virtual labs, simulation settings, and collaboration platforms. Online and hybrid formats also enable scalable access to coding platforms, robotics kits, and design thinking frameworks, giving students legitimate chances to apply STEM principles in creative, real-world settings.

When effectively implemented, online and hybrid STEM models not only reduce disruptions but also foster inclusive, adaptable learning ecosystems that educate students for the needs of a digital, interconnected, and innovation-driven world.

Adaptive and Data-Driven Learning Systems

Adaptive learning technologies are a key advancement in STEM pedagogy, enabling teachers to adapt education using real-time performance tracking and analytics (Rahman, 2024). By continuously monitoring student progress, these systems can uncover specific misconceptions, change task difficulty levels, and propose tailored treatments. This strategy promotes mastery learning by requiring students to achieve conceptual grasp before progressing, hence closing persistent knowledge gaps.

Rahman (2024) places adaptive learning in the context of a larger worldwide effort to integrate information and communication technologies (ICTs) into STEM education in order to modernize

it. STEM classrooms might become dynamic, learner-centered places that adapt to each student's needs and talents instead of static, one-size-fits-all settings thanks to these technologies. Employing adaptive platforms is in line with demands from academics, legislators, and business executives to better equip students with the skills like problem-solving, flexibility, and systems thinking necessary to tackle difficult social and economic issues.

By placing students in real-world problem-solving situations, data-driven systems can help them build higher-order abilities in addition to customizing information. By monitoring how students approach a task including their methods for solving problems, perseverance, and teamwork, teachers may improve instruction to foster the development of critical 21st-century skills in addition to information acquisition. Rahman's (2024) focus on encouraging students to be active contributors to scientific and technical methods rather than passive consumers of predetermined knowledge is consistent with this.

The potential of adaptive learning goes beyond academic success. When strategically integrated into STEM courses, these tools can help to achieve more equal outcomes by offering timely, tailored support to learners who might otherwise be neglected in traditional educational environments. As STEM education evolves in response to workforce demands and global issues, adaptive and analytics-based learning models emerge as critical tools for establishing inclusive, responsive, and future-ready learning environments.

Long-Term Impacts of Technology

While technology can improve participation and personalization in STEM education, studies warn of negative consequences if it is overused or improperly integrated (Ruijia *et al.*, 2025; Ankita, 2025). Cognitive overload, poor attention spans, social isolation, cyberbullying, screen time health difficulties, and growing educational inequality as a result of the digital divide are all potential risks. The study underlines the importance of balanced, equity-focused technology integration, which is backed by teacher training, infrastructure investment, and policies that prevent overreliance on digital resources.

PROFESSIONAL DEVELOPMENT FOR TEACHERS AND PEDAGOGICAL ABILITY

Persistent and Collaborative Professional Learning

Teacher professional development (PD) is a critical component of successful STEM innovation, directly influencing instructional quality, teacher confidence, and student learning results. High-impact PD programs are long-term, collaborative, and grounded in authentic classroom environments, allowing teachers to put new ideas into practice right away (Joseph & Uzundu, 2024; Rehman, *et al.*, 2025).

Joseph and Uzundu (2024) underline that good PD is distinguished by a clear topic focus, chances for active learning, and systematic reflection. Their review also emphasizes the significance of emerging technologies in enriching PD by assisting educators in adapting their teaching to changing STEM landscapes. Examples include virtual reality, online platforms, and interactive simulations. They emphasize that overcoming obstacles such as financial restrictions, time constraints, and reluctance to change necessitates personalized content, proper resources, and the formation of supportive professional learning communities. Recent reviews highlight persistent gaps in professional development related to AI and digital tools, emphasizing the need for sustained, context-sensitive, and equity-driven training that goes beyond short-term technical skills and addresses ethical and pedagogical dimensions to support meaningful classroom integration (Nabi, Vortia, & Shardey, 2025).

These PD challenges are particularly pronounced in K-12 STEM contexts, where systematic analyses have revealed that teacher preparation shortfalls and negative perceptions significantly impede the implementation of innovative instructional strategies, despite evidence of their effectiveness in promoting student achievement (Acquah *et al.*, 2025).

To supplement these findings, Rehman, *et al.* (2025) conducted a comprehensive evaluation of STEM teacher PD programs, identifying key trends such as interdisciplinary integration, curriculum innovation, and the growth of technical expertise. They observe a growing movement from in-person training to hybrid and online formats, which reflects broader shifts in professional learning delivery. Importantly, their findings highlight the need for longer training periods, customized interventions to address regional difficulties, and efforts to alleviate the STEM instructor shortage. They also advocate standardizing evaluation methodologies and diversifying study approaches to improve the

evidence base for Teacher Professional Development (TPD). Both results show that ongoing and collaborative professional learning is critical for maintaining STEM innovation. Effective PD should combine interdisciplinary approaches with technology skill development, utilize collaborative networks for peer learning, and be supported by rigorous evaluation and long-term investment. As a result, educators are more prepared to create engaging, fair, and future-ready STEM learning experiences.

Developing Advocacy and Agency for Equity

Teachers play an important role not just as educators but also as advocates for equity in STEM education. In diverse classrooms in the United States, where systemic barriers disproportionately affect students from historically marginalized groups, educators who combine strong STEM content expertise with a commitment to equity are better positioned to challenge inequities and expand access to high-quality learning opportunities (Holincheck, *et al.*, 2024).

By examining the research presentations and reflective writings of participants in a graduate course on STEM integration, Holincheck, *et al.* (2024) investigated the equity orientations of practical teachers. Four different advocacy orientations were identified by their research: STEM education, equity in STEM education, equity in classroom instruction, and neither STEM nor equity. Only a tiny percentage of instructors were very agentic in both domains, and while the majority showed at least some agency in STEM, much fewer showed great agency for equity within STEM.

This disparity emphasizes the value of intentional scaffolding in PD programs to enhance teachers' self-assurance, vocabulary, and approaches to dealing with injustices. Teachers can include multiple viewpoints into STEM curriculum, create inclusive, culturally appropriate curricula, and identify the structural elements that influence student opportunities with the support of equity-oriented PD. By presenting educators as change agents, this type of PD not only affects classroom procedures but also gives them the ability to push for structural and policy changes that advance equity in communities and schools.

In the end, encouraging advocacy and agency for equity necessitates a conscious emphasis on both critical thinking and real-world application. According to Holincheck, *et al.* (2024), teacher

preparation programs need to find and apply high-leverage strategies that prepare teachers to spearhead equity-focused projects and make STEM learning environments inclusive, relevant, and empowering for all students.

Tackling Gaps in Teacher Preparation

Despite advances in STEM education, teacher preparation gaps persist, particularly in interdisciplinary integration, active learning facilitation, and material mastery in specialized STEM domains (Grancharova, 2024; Kocabas, *et al.*, 2019). Grancharova (2024) underlines that teachers' viewpoints suggest opportunities for improvement, such as the incorporation of STEM into the curriculum, the use of hands-on and experiential learning, and technological integration. The study emphasizes the need for focused PD programs that address instructors' recognized requirements.

According to Kocabas, *et al.*, (2019), there are issues with the credentials of STEM instructors in the United States. They point out that the fields with the lowest certification rates are science and mathematics, and that around half of teachers do not hold a degree in the topic they teach. The survey also notes that while student performance in U.S. elementary and secondary schools has improved when compared to previous American cohorts, it is still subpar when compared to peers from other countries. The authors also point out that in order for kids to acquire new linguistic and expressive patterns, they need to have the chance to participate in STEM disciplinary activities.

To bridge these gaps, professional development must focus on teachers' expressed needs and enhance student engagement in disciplinary practices, as highlighted in the studies.

ACCESS, EQUITY, AND INCLUSIVENESS IN STEM INNOVATION

Expanding STEM Participation

STEM participation disparities persist across gender, ethnicity, and socioeconomic class, limiting the diversity of viewpoints and experiences required for STEM innovation (Xie, *et al.*, 2015). Xie, Fang, and Shauman (2015) argue that numerous social factors influence STEM education results. These determinants include both structural features, such as local conditions and school resources, and social-psychological elements, such as students' beliefs, motivation, and engagement. While socioeconomic status strongly

predicts total educational performance, social and psychological factors play a more critical role in determining whether students seek and succeed in STEM professions versus non-STEM subjects. This suggests that initiatives aimed at increasing STEM engagement must consider both material resources and learners' social and motivational context.

The authors also highlight enduring inequalities in the United States, where students from poorer socioeconomic origins, women, and members of specific racial and ethnic minorities are less likely than their peers to pursue STEM education. Additionally, U.S. students typically do worse in STEM topics than some of their international peers, underscoring the twin challenges of resolving domestic disparities and enhancing overall competitiveness. Interdisciplinary approaches are essential to comprehending and resolving these discrepancies, according to Xie, *et al.*, (2015).

Recent workforce data highlight the persistence of these discrepancies, notably between genders and racial/ethnic groups.

Despite these pedagogical advances, NCSES (2023) data show persistent inequities in the STEM workforce: women account for only 35% of STEM workers, while Black (8%) and Hispanic (15%) workers remain underrepresented compared to their respective shares of the US workforce (11% and 18%) (Fry, *et al.*, 2021). These discrepancies necessitate equity-based approaches to increase participation in STEM education and jobs.

Ramen, Cruz, and Iyer (2024) emphasize the importance of equity-focused interventions, stating that while STEM education provides opportunity for innovation, critical thinking, and workforce development, present strategies frequently fail to serve all groups effectively. Their evaluation emphasizes specific issues with inclusivity and accessibility, emphasizing the need for systemic improvements to increase participation and ensure cultural relevance. These reforms include implementing teaching methodologies that accommodate different learners, mentoring and guiding underrepresented students, and including programs that actively involve students in meaningful STEM activities.

These results collectively suggest that multifaceted approaches are necessary to increase STEM engagement. At the school and community levels,

strategies should integrate mentorship programs, outreach efforts, equity-focused education, and structural support. STEM education may promote more inclusive learning environments and develop a more diverse and competent STEM workforce by tackling the material and social hurdles mentioned in the research.

Addressing these participation disparities requires targeted interventions that acknowledge the intersection of socioeconomic factors with instructional quality, as research demonstrates that while innovative teaching strategies show promise, persistent achievement gaps continue to limit STEM access for underrepresented populations in American schools (Acquah, *et al.*, 2025).

Early Involvement in STEM

Early STEM education lays the groundwork for a lifetime of interest in and proficiency in STEM subjects (Wan, Jiang, & Zhan, 2020). According to empirical research reviewed by Wan, *et al.* (2020), young children typically react well to cross-disciplinary STEM learning activities. Early STEM exposure is also seen by parents as having scholastic and financial advantages, as it may help their children's future prospects. However, time constraints, a lack of resources, subject-matter expertise shortages, and worries about safety and developmental appropriateness are some of the difficulties early childhood educators mention when putting STEM courses into practice. The authors stress the necessity of thorough professional training programs that cover interdisciplinary integration, discipline-based material, and the entire process of putting professional knowledge into practice. They also stress how crucial it is to involve and educate parents in order to encourage STEM education at home.

Leung (2023) also emphasizes how early childhood educators' roles in STEM education are changing. Teachers are increasingly required to support children's STEM-related learning and encourage discovery rather than just imparting facts. This transition necessitates curricular redesign, sufficient resources, and pedagogical adjustments. Based on interviews with early childhood educators, Leung's study demonstrates that while teachers encounter a number of difficulties during this shift, they also acknowledge the dynamic and transformative potential of STEM activities for young students.

Taken together, these findings highlight the importance of supporting both teachers and families in early STEM engagement by providing professional development, curricular resources, and advice to build meaningful STEM learning experiences in early childhood environments.

STEM for Social Benefit

According to Jones, *et al.*, (2024), integrating ethics, sustainability, and social impact into STEM curricula enables students to apply their knowledge to societal issues while encouraging critical thinking, problem-solving, and socially conscious behavior. According to Jones, *et al.*, STEM instruction in many schools is mostly instrumental in nature, emphasizing robotics, coding, and the development of technical skills, frequently with little bearing on social and ethical issues or real-world issues. According to their research, learning environments that incorporate socially conscious themes, like community development, public health, and environmental sustainability, can foster students' moral reasoning, societal awareness, and ability to make decisions that are socially equitable. For instance, schools that implemented PBL around energy saving or local environmental monitoring found that students were more engaged when projects linked STEM abilities to tangible social effects.

This strategy is in line with Nguyen, *et al.*, (2020), who looked at STEM programs in Vietnamese secondary schools and discovered that teachers may increase students' enthusiasm and agency by creating integrated STEM projects centered around sustainability objectives. Students were able to observe the immediate societal impact of their study through practical projects like creating renewable energy prototypes or constructing water filtration systems for communities. In addition to strengthening STEM knowledge, Nguyen, *et al.*, highlight that teacher strategies such as constructivist pedagogical approaches, collaborative problem-solving, and reflective discussions about ethical implications encouraged students to take the initiative to propose solutions for real-life challenges.

Schools may foster a more comprehensive awareness of the role of science and technology in society by including social, ethical, and sustainable elements into STEM instruction. By relating abstract STEM ideas to current social challenges, students develop civic engagement, environmental stewardship, and equitable thinking. Crucially, these techniques help students acquire the

interdisciplinary thinking, creativity, teamwork, and ethical reasoning skills required of 21st-century learners. Thus, STEM education can serve as a vehicle for social good by educating students to use their knowledge in ways that benefit communities, the environment, and future generations through thoughtful curriculum design and teacher assistance.

CHALLENGES AND DIFFICULTIES IN INNOVATIVE PEDAGOGY

Constraints on Structure and Resources

Time constraints, insufficient finance, and inadequate facilities remain important impediments to implementing innovative pedagogies (Sungur Gul, *et al.*, 2023). These limits disproportionately affect under-resourced schools, exacerbating disparities in STEM access. According to a systematic review by Sungur Gul, *et al.*, (2023), one of the key reasons for these issues is that STEM activities are complex to develop, frequently taking more time than is available in a standard class.

One significant obstacle is the financial component. Advanced teaching resources, like virtual and augmented reality technologies, are expensive, which makes them less popular and frequently unaffordable for schools with tight budgets. As a result, a lot of programs use basic, inexpensive technologies that might not offer the same level of learning, even though they are accessible. Additionally, a school's physical surroundings may act as a barrier. A classroom environment that supports cooperative group projects is frequently necessary for effective STEM education, although not all schools may have this.

Most STEM interventions take place in official, in-school settings, according to the study. Time constraints, the challenge of getting parental consent for after-school activities, and instructors' unwillingness to participate are some of the reasons behind this desire. This trend is further supported by the requirement that some STEM training be conducted using a particular classroom environment. Together, these results highlight the complex nature of resource and structural issues that impede the broad adoption of cutting-edge STEM pedagogies and, eventually, restrict access for all students.

Limitations of Assessment and Curriculum Rigidity

Significant barriers that hinder creativity and restrict opportunities for transdisciplinary and exploratory learning in STEM education include overly strict curricula and a heavy dependence on standardized exams. Surprisingly little is known about the combined effects of the more than 200 initiatives that have been funded with billions of dollars in federal and private funds to enhance undergraduate STEM education. Studies conducted by Labov, *et al.*, (2009) and Henderson, *et al.*, (2011) demonstrate how these systemic problems make it more challenging to execute successful STEM education. The transition to more student-centered, inquiry-based learning from traditional, teacher-centered instruction, which is frequently typified by lectures and multiple-choice tests, is a significant issue.

These systemic barriers are compounded by ongoing performance challenges in mathematics education specifically, where despite implementation of various instructional interventions, American students continue to underperform relative to international peers, highlighting the complex interplay between pedagogical innovation and measurable outcomes (Acquah, *et al.*, 2025).

The literature shows that a substantial portion of the history of education reform has been predicated on the idea that successful programs will eventually result in broad change. However, academic decision-makers and faculty frequently find that evidence alone is insufficient to change their practices and policies. A notable exception is physics, where a rising number of faculty members have adopted novel teaching strategies aimed at clearing up student misconceptions because of the creation and application of the Force Concept Inventory. Lack of communication between STEM fields and their subfields is another important obstacle that prevents beneficial approaches from being widely adopted. Furthermore, teachers may be deterred from responding to evidence regarding the efficacy of novel teaching strategies by institutional compensation structures that prioritize research above instruction. These interrelated issues highlight the necessity of a systemic strategy that tackles institutional and cultural obstacles to change in addition to instructional strategies.

The research community should also concentrate on issues for which there is less solid data, like which teaching strategies result in longer-term memory retention and a deeper conceptual grasp.

The topic of whether teaching, learning, and assessment strategies are more discipline-specific and which are applicable in practically any context remains a crucial open subject. These problems demonstrate that STEM education is neither uniform nor monolithic, and that a one-size-fits-all strategy is unlikely to work.

Transition Management and Teacher Resistance

Resistance to change, frequently coming from long-held views or a lack of confidence in new teaching techniques, continues to impede efforts to introduce evidence-based STEM pedagogies. Borrego and Henderson (2014) point out that faculty members usually rely on known teaching tactics, and previous change projects have frequently failed because they believe a single strategy is sufficient. Effective change strategies must be consistent with teacher beliefs, address issues directly, and provide ongoing support, allowing educators to gradually adopt student-centered, inquiry-based practices. The authors believe that widening the repertoire of change techniques allows change agents to create interventions that consider diverse perspectives, improving the likelihood of effective and long-term adoption.

Studies indicate that teacher resistance is often caused by a combination of factors, including a lack of formal training in evidence-based practices, time constraints due to competing teaching and research responsibilities, limited institutional incentives, and pressures from standardized testing environments (Brownell and Tanner, 2012). Furthermore, academic culture usually promotes research output over teaching innovation, resulting in professional identity conflicts that undermine instructional development. Understanding these issues demonstrates the need for professional development, administrative assistance, and policy-level reforms that link instructional innovation to institutional aims and rewards.

Implementation is made even more difficult by system-level issues. Weld (2025) points out that institutional structures, regulations, and cultures must be in line with large-scale STEM innovation. There is a wide range of approaches to STEM education, from teaching disciplines independently to combining them through interdisciplinary curricula. Teachers frequently use tactics that align with the culture and priorities of the school, which can help or hurt reform initiatives. Furthermore, Weld (2025) notes that although STEM education

is heavily marketed for its contribution to economic growth and employment readiness, it frequently ignores more general ethical and societal issues like social justice and environmental sustainability.

Therefore, measures that work at several levels are required to address teacher reluctance. Teachers need rewards that are consistent with their principles, training, and assistance on an individual basis. Policies, incentive programs, and curriculum frameworks must all support experimentation and innovation at the institutional level. STEM education leaders can create more successful strategies for implementing and maintaining pedagogical change by combining Weld's (2025) focus on systemic and sociocultural variables with the insights of Borrego and Henderson (2014) on change tactics.

FUTURE DIRECTIONS FOR ENHANCING INNOVATION IN US STEM EDUCATION

Integration of interdisciplinary and transdisciplinary domains

In order to develop multidisciplinary and transdisciplinary integration that reflects the complexity of real-world problem solving, future STEM instruction must transcend traditional topic boundaries. Effective STEM teaching now involves more than just contrasting science, technology, engineering, and math topics, according to Marzuki, *et al.*, (2024). To acquire the critical thinking, problem-solving, and innovative skills necessary for navigating the technical and analytical demands of the twenty-first century, it is necessary to intentionally integrate information, skills, and practices. Incorporating the arts (STEAM), international cooperation programs, and community-based projects can enhance educational experiences even further, making them more genuine and pertinent to contemporary issues.

The significance of global viewpoints and cross-domain collaboration in STEM education is emphasized by Zhan, *et al.*, (2022). According to their bibliometric study, research is becoming increasingly focused on interdisciplinary subject integration, educational equity, pedagogy, and career development. The way STEM programs are implemented in various places is greatly influenced by social, cultural, and economic considerations. While developing countries focus on pedagogical innovation, developed countries promote equity and disciplinary integration. This

process depends heavily on teacher professional development, especially when it comes to developing interdisciplinary teaching abilities, implementing new technology, and using successful pedagogical techniques to help students acquire higher-order cognitive skills.

Collectively, these studies highlight the need for institutional, pedagogical, and professional development activities to enable the integration of disciplines in STEM education. It takes deliberate curriculum design, cooperative teaching methods, and ongoing educator training to guarantee that students approach challenges in a comprehensive, integrated way. Future STEM education can better educate students to handle technical difficulties as well as more general social issues like sustainability, equality, and moral decision-making by placing an emphasis on transdisciplinary learning and real-world application.

Scaling Successful Pedagogical Innovations

The successful implementation of evidence-based instructional approaches, such as Project-Based Learning (PBL), computational thinking integration, and equity-focused instruction, is a fundamental necessity for modern STEM education. This strategic expansion necessitates a coordinated effort involving policy, institutional collaboration, and national financial initiatives. A review of the (*Charting a Course for Success: America's Strategy for STEM Education*, 2018) report offers a solid foundation for such an undertaking.

The text advocates for a more methodical, evidence-based approach to policy and practice. Federal agencies are responsible for driving this transition by conducting systematic data evaluations of existing programs to identify and scale high-performing, evidence-based initiatives. This dedication guarantees that policies are not just based on demonstrated effectiveness but also constructed to allow widespread implementation and diffusion across various educational situations. The paper emphasizes the need to build on previous achievements rather than constantly launching new, unproven programs.

This strategic vision is centered on specific instructional breakthroughs. The research emphasizes Project-Based Learning as a powerful, cross-disciplinary paradigm that prepares students for real-world problem solving by encouraging innovation and entrepreneurial abilities. Simultaneously, it advocates for making

computational thinking a core talent that is interwoven across the curriculum beginning in early infancy. The strategic plan also emphasizes equity, designating it as a national goal to guarantee that all Americans, particularly those from historically underrepresented and marginalized groups, have equitable, lifelong access to high-quality STEM education.

The successful implementation of these reforms relies on a multifaceted approach that includes policy, money, and teamwork. The federal government's duty, according to the report, is to set an example and deepen its commitment to evidence-based procedures. This includes a "clarion call to all stakeholders" to unite around a common vision of opportunity and greatness. The plan explicitly encourages the creation of interconnected "STEM ecosystems" that bring together multiple sectors, such as schools, colleges, libraries, museums, and private businesses. This concept of cross-sector collaboration aims to create long-term relationships that can pool resources and skills. Furthermore, the paper highlights that federal investment and finance are vital accelerators for this endeavor. It also encourages employers in both the public and commercial sectors to match their own human and financial resources with the document's strategic aims.

Bayah, Acquah, and Oware (2025) situated federal programs within broader "STEM Ecosystems" frameworks. They found that durable industry-education partnerships are prerequisites for sustained workforce impacts. They also emphasize that coordinated funding that combines states and federal resources are essential for federal initiatives to succeed.

In a nutshell, the strategic plan offers a thorough road map for expanding STEM education that is grounded in evidence. It goes beyond discrete projects to suggest a comprehensive, cooperative, and well-funded national endeavor that makes use of tried-and-true methods to create a more inventive and egalitarian future for all students.

Research indicates that student-centered teaching strategies produce better outcomes. Methods like inquiry-driven learning and project-based approaches work well when paired targeted teacher professional development. These approaches increase student engagement and achievement in K-12 schools. The findings

reinforce the focus on evidence-based teaching methods (Acquah, et al., 2025).

Methodological and Research Innovation

STEM education research is constantly expanding, with a growing emphasis on methodological diversity to capture the intricacies of learning and instruction. (White, et al., 2023) underline the significance of constantly updating research techniques to correspond with changing educational aims and broader societal discourses, citing this as a critical element of regenerating research cultures in the area. There has been a shift away from simply positivist research and toward approaches that integrate theory and practice, providing deeper insights into educational processes and outcomes.

Participatory research is one such strategy, in which researchers actively engage with participants in a transparent and ethical manner, fostering trust and tailoring research processes to the needs of instructors and students. Design-Based Research (DBR) also values transformation, allowing researchers to evaluate the effectiveness of techniques like guided inquiry while adjusting to unexpected hurdles, such as the shift to online learning during the COVID-19 epidemic. Arts-based approaches also help to drive methodological innovation by allowing for critical policy analysis, unearthing hidden assumptions, and investigating participants' lived experiences through creative activities like drama-based exercises.

Acquah, et al., (2025) found that inquiry-driven instruction works better when combined with adaptive digital tools and formative assessment. This combination helps ensure teachers implement instructional plans correctly and makes it easier to evaluate programs in real classrooms. The research provides evidence for why future studies should combine different research methods with classroom-based measurements.

Methodological innovation does not always necessitate wholly new techniques; it can also be achieved by reexamining and adapting current tools. For example, Issue-Concept Maps have been adapted to create instructional content and alternative assessments. The overarching goal of all approaches is to produce research that not only addresses methodological issues but also provides tangible benefits to teachers, students, and policymakers, ensuring that STEM education

research remains relevant, impactful, and responsive to real-world educational needs.

CONCLUSION

STEM pedagogy requires innovation to prepare students to flourish in a quickly changing technical and social world. Research shows that learner-centered techniques, particularly inquiry-driven, project-based, and constructivist strategies, greatly improve engagement, critical thinking, and creativity. When integrated with digital and adaptive technologies, these techniques can provide personalized, equitable, and future-ready learning opportunities. However, institutional impediments such as inadequate resources, restrictive curricula, and a lack of teacher training continue to impede growth. Sustained professional growth, institutional support, and policy alignment are therefore critical for delivering significant reform. Equal rights must also be given top priority, guaranteeing that underrepresented groups have access to top-notch STEM pathways from early life through postsecondary education. STEM education can help students become innovators and problem solvers who can address global issues by integrating social responsibility and interdisciplinary learning into their curricula. To achieve this goal, the education, policy, and research sectors must work together in addition to using creative teaching methods.

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